



14 September, 2015

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

Selig Group (Selig) is a retail manufacturer as that term is defined in the California Transparency in Supply Chains Act of 2010, SB 657 (the “Act”), California Civil Code Section 1714.43(a)(1). Accordingly, pursuant to the requirements in the Act, Selig makes the following disclosures:

1. VERIFICATION: Selig’s specifically prohibits human trafficking and slavery in its product supply chains. Although Selig does not engage in third-party verification to evaluate and address risks, Selig does require supplier compliance with the Act and monitors this through supplier audits and compliance certifications. Any complaints of human trafficking and slavery by a supplier are recorded in Selig’s quality compliant management system where they are promptly and thoroughly investigated and handled as appropriate.

2. AUDITING: Selig requires its suppliers and contract manufacturers to adhere to Selig’s procedures with respect to all aspects of business dealings. Compliance with the Act is required for all suppliers including the prohibition of human trafficking, slavery and any other involuntary employment. Selig’s suppliers are obligated to maintain necessary documentation to demonstrate their compliance with supplier procedures and Selig reserves the right to audit their operations to ensure compliance. Currently, supplier audits are regularly performed by Selig quality management and good manufacturing practices auditors who are also trained in the requirements of the Act concerning the supply chain.

3. CERTIFICATION: Selig’s procedures for suppliers requires all direct suppliers to certify that materials incorporated into their products complies with all applicable federal, state, and local laws and regulations, as well as international laws, including the prohibition against human trafficking and slavery as defined in the Act.

4. INTERNAL ACCOUNTABILITY: Selig maintains internal accountability procedures for employees and/or contractors concerning Selig’s core values or basic beliefs. Specifically, all employees and contractors are expected to comply with basic precepts on human rights, quality, compliance and good manufacturing practices including those of the Act, which sets forth the requirement that specifically prohibits human trafficking and slavery and requires that all employees are treated fairly and in accordance with all federal, state and local laws.

5. TRAINING: Selig will train relevant company employees and management on human trafficking and slavery as defined by the Act, particularly concerning the mitigation of the risk within the supply chain.

6. RESPONSIBILITY TO DISCLOSE: Selig will maintain a current copy of this disclosure on its website at www.seliggroup.com/global-responsibility/california-transparency-in-supply-chains-act.pdf. Further, Selig will provide a copy of this disclosure to interested persons within thirty (30) days of receiving a written request. Written requests should be sent to Director, Corporate Safety, Health, Environment and Regulatory Affairs, 342 E. Wabash St., Forrest, Illinois 61741 USA.

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All Manufacturing Locations ISO 9001:2008 Certified